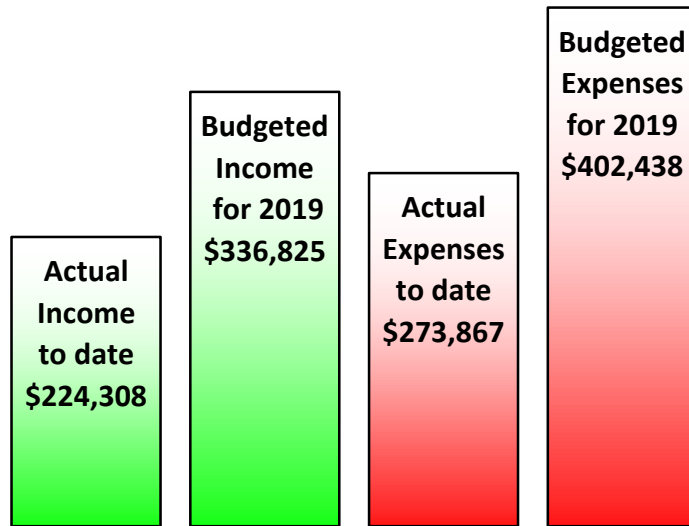


Did You Know?

**Stewardship 3rd Quarter Update:
Where are we financially as of
September 30, 2019?**



**Our current deficit is currently at \$49,560.
This is 75% of our budgeted deficit of \$65,613.**

**Income is at 67% of budget. This is in line with previous
years at the end of September.**

**Expenses are at 68% of budget and are also
in line with expectations.**

**We do not anticipate any significant shift from our
budgeted deficit for 2019.**

2020 Budget Process

**This year the Stewardship Committee will be using
a new collaborative process for
developing the budget**

**The 2020 budget process was started last month when all
committees were given their worksheets. In November, the
Stewardship Committee will use these worksheets
to create an initial base budget.**

**Once we have the base budget completed,
Stewardship will develop multiple options based on our
available resources and adherence
to our Mission Statement.**

**In December there will be a special council workshop to
discuss and review all the budget options.
Then, in January we will host a circle conversation
to allow the congregation
to give feedback on the budget options.**

**Stewardship will take this information and develop
one or more detailed budgets for council's approval
at the January 2020 council meeting.**

**Once approved by council the final budget options
will be made available to the congregation.
These budget options will then be voted on by the entire
congregation at the 2020 AGM. Voting will be held
using a ballot instead of a show of hands.**

**If you have any questions or suggestions
about the budget process please contact any
member of the Stewardship Committee.**